

ORDINANCE NO. 18-10

ADOPTED: December 27, 2018

AN ORDINANCE APPROVING A TWO PERCENT (2%) PAY INCREASE FOR ALL VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, the Personnel Committee and Council for the Village of Thornville annually review certain positions and the pay scales for these positions. The new pay schedule then is adopted into a single pay ordinance; and

WHEREAS, Council for the Village of Thornville is looking into a major re-write of the pay schedule that may include pay adjustments based upon time of service within certain positions. However, these changes are going to take time to research and formulate; and

WHEREAS, in the interim, Council for the Village of Thornville wants to make certain everyone receives a two percent (2%) cost of living pay increase in 2019.

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: Council for the Village of Thornville hereby approves a two percent (2%) pay increase for every employee listed in the most recently adopted compensation and pay schedule ordinance. This increase shall take effect on December 27, 2018, which is the start of the first pay period for 2019.

SECTION 2: All prior legislation, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent part thereof.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 4: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that Council needs this pay increase to become effective on January 1, 2019. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 27th day of December 2018.

Linda Savage
Linda Savage, Mayor

ATTEST:

Dan Harmon
Dan Harmon
President Pro Tempore of Council

APPROVED:

Approved as to form this 26th day of November 2018:

A handwritten signature in dark ink, appearing to read "Brian M. Zets". The signature is fluid and cursive, with the first name "Brian" being more prominent than the last name "Zets".

Brian M. Zets, Esq.
Village Solicitor